

# Putting Chicago To Work

Published By The Kindness Campaign



*The Kindness Campaign dismantles systemic, structural racism to achieve health equity, workforce equity, education equity and public equity. We envision a strong, thriving community without institutional barriers that stands in the way of equitable participation.*

*Workforce Equity is our commitment to a labor market in which bias income gaps are eliminated, all jobs are good careers and everyone who wants to work has access to self-supporting and family supporting employment.*

*Health Equity is our commitment to reduce and eliminate disparities in health and in its determinants, including social determinants.*

*Education Equity is our commitment to practices, policies and procedures at the school and district level to achieves academic fairness, inclusion and matriculation for every student. This provides students the resources, teachers, interventions and supports they need to be successful.*

*Public Equity our commitment to fairness and justice in the formulation of public policy, distribution of public services, implementation of public policy and management of all institutions serving the public directly or by contract.*

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<https://www.facebook.com/Show.Kindness.Everyday/>



**Putting Chicago To Work on Facebook**

<https://www.facebook.com/Christopher.Watts.Initiative>



**The Kindness Campaign on Instagram**

@showkindnesseveryday <https://www.instagram.com/showkindnesseveryday/>



**The Kindness Campaign On YouTube**

<https://www.youtube.com/c/TheKindnessCampaign>



**The Kindness Campaign On LinkedIn**

<https://www.linkedin.com/company/kindnesseveryday>

## Not getting job offers? Tips for social media and job hunting

<https://www.careerbuilder.com/advice/blog/not-getting-job-offers-tips-for-social-media-and-job-hunting>



In today's modern world, social media is integral to our daily lives. These platforms offer numerous benefits, from sharing personal moments to connecting with friends and exploring new opportunities. What many people may not realize is that their social media presence can significantly affect their job prospects. Employers increasingly use social media to evaluate potential candidates and gain insights beyond what a resume or interview can provide. In this article, we offer tips for using social media to improve your chances of getting a job. We discuss the importance of maintaining a professional online image and provide practical advice on [how to use social media to your advantage](#) in the job search process. So, if you've been struggling to secure a job offer, it may be a good time to take a closer look at your social media presence and ensure it's helping you rather than holding you back.

### Polish your online presence

Take a careful look at your social media profiles and ensure they present a positive and professional image. According to a recent CareerBuilder survey of over 1,000 hiring managers and human resources professionals, employers are looking for the following when they search for you on social media:

- Information that showcases your qualifications and fit for the role: **58%**
- A professional online presence: **50%**
- Posts about you by other people: **34%**
- A reason not to hire you: **22%**

While an online presence is part of everyday life, it's beneficial to maintain your privacy. Adjust your settings to control who can see your personal information and posts, particularly on platforms such as Facebook and Instagram. Consider keeping your personal profiles private or limiting access to close friends and family. Remove inappropriate or unprofessional content such as posts, photos, or comments. Consider optimizing and polishing your online presence for industry networks by using a professional headshot and writing a compelling headline and summary for your bio.

**"According to the CareerBuilder survey, 70% of employers use social networking sites to research job candidates during the hiring process."**

### **Monitor your online presence**

Once you overhaul your social media profiles to make them more appealing to recruiters, begin to monitor your online presence regularly. According to the CareerBuilder survey, employers continue to check their team members' online presence even after they make a hire. As many as 48% of employers use social networking sites to research their current employees, and 10% do it every day. About one-third of the employers surveyed found posts on an employee's social media account that resulted in a warning or termination.

That's why it's so beneficial to look up your name on search engines regularly to see the results. Keep your posts professional and neutral in tone to ensure your reputation remains positive and attractive to employers. Set up Google Alerts for your name and any industry-related keywords to receive notifications about mentions or developments affecting you. This step helps you proactively manage your online presence. You can also set your social media accounts to hide updates or tagged posts until you approve them. This protection gives you greater control over what information gets shared about you online.

### **Not being online can hurt you, too**

According to the CareerBuilder survey, 70% of employers use social networking sites to research job candidates during the hiring process. The survey showed that 47% of employers say that if they can't find a candidate online, they're less likely to ask them for an interview. As many as 28% of employers use social media to gather information about the candidate before an interview and 20% are suspicious when they can't find a candidate online at all.

### **How to use social media to increase your job prospects**

Leverage social media to expand your professional network. Use these platforms to research companies, recruiters, and successful individuals in your desired industry. Follow their pages to stay current with the latest news, events, and job openings. When you apply for jobs, engaging with a company's content can show your interest and knowledge. Connect with colleagues, classmates, and industry leaders. Join networking events or webinars from recognized

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### The Kindness Campaign

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associations or industry groups. A strong network can lead to referrals and uncover hidden job opportunities.

Look for relevant career or industry groups on professional networking platforms, Facebook, Reddit, or similar sites. Use them to actively contribute valuable insights, ask questions, and network with others. These communities can offer meaningful job leads, advice, and industry updates. Use relevant hashtags to increase your visibility and reach a wider audience, including potential employers or recruiters searching for specific keywords. This engagement can help you build connections and enhance your online presence.

If you use it right, social media can be a fantastic way to network with like-minded individuals and open doors to new job opportunities. Without the proper attention and care, it can negatively affect your job prospects and even your current role. It's crucial to be aware of what you post online and regularly check what information potential employers can find out about you on the internet.

# PREPARE FOR A CAREER IN PLUMBING

## JOIN US AT OUR



# OPEN HOUSE

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**APPRENTICESHIP WEEK**  
10 YEAR ANNIVERSARY

NOVEMBER 17-23, 2024  
10 YEARS OF ENGAGEMENT, EXPANSION & INNOVATION



Tour the classrooms and work spaces at our state-of-the art Training Centers!

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Learn about the Apprenticeship Program.

## Come see us in action and ask us how you can apply!

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**THURSDAY**  
**NOV 21<sup>ST</sup> 2024**  
**4 PM - 6 PM**



[WWW.APPLY.JAC130.ORG](http://WWW.APPLY.JAC130.ORG)



**THE PLUMBER PROTECTS THE HEALTH OF THE NATION!**

PRINTED IN HOUSE.

**Giordano's Management Job Fair!!! Downtown Chicago!**  
**Tuesday, November 19th and Wednesday, November 20th from 9:00AM - 6:00PM**  
**Walk-Ins Welcome!!**

**Address:**

**130 E. Randolph Street**  
**Chicago, IL 60601**

*Giordano's is a full-service casual restaurant we offer a full menu of delicious appetizers, salads, pasta, and entrees- but we are best known for our famous award-winning stuffed pizza!*

*Giordano's operates almost 70 locations in 8 states and has been in business since 1974. We have been growing (2-5 locations per year on average) and offer a great culture, quality of life balance, and performance-based growth.*

*Check out Giordano's website - <https://giordanos.com>*

*& Facebook page <https://www.facebook.com/giordanospizza/>*

*At Giordano's, we are passionate about our award-winning, world-famous food, and strive to consistently provide world-class service to each one of our guests. With over 40 years and counting, millions of happy guests call Giordano's the - **Best stuffed pizza!** Giordano's is more than a restaurant it's an experience!*

*Giordano's stands for a culture of **PASSION, TRUST, EXCELLENCE, AND TEAMWORK.** If you are looking for a fun, passionate workplace with deep-dish opportunity- you are looking for Giordano's!*

*Restaurant Manager qualifications:*

- **Minimum of 2+ years current full-service restaurant management experience**
- High Volume Restaurant Management experience is a plus
- **Good stability and career progression**
- **Guest Focused**

*Giordano's offers Restaurant Manager:*

- 6 weeks paid training
- Medical
- Dental
- Prescription Discount
- Vision - Free eye glasses
- Company-paid- STD, LTD and Life insurance
- Flexible Spending Plan
- Pre-Tax Commuter
- Pre-Tax Parking
- Three Weeks Paid Time Off

*Giordano's is an Inclusive/Equal Opportunity/Affirmative Action/Minorities/Women/Individual with Disabilities/Protected Veteran Employer*

**Job Type: Full-time**

**Pay: \$57,000.00 - \$65,000.00 per year**





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**TreeHouse Foods** is a compelling place to grow your career and make a difference. We offer competitive pay and benefit packages, and our performance-based culture celebrates success. Take a look at our open positions and see if TreeHouse may be right for you.

## **Open Positions**

- 3<sup>rd</sup> Shift Sanitation (Chicago)
  - As a 3rd Shift Sanitation Laborer you will support the plant by ensuring all equipment is properly sanitized and ready to run production the following day. This is a full-time 3rd shift position at a manufacturing facility that operates Monday-Friday with some overtime.
- General Laborer (Chicago)
  - The General Labor role at the Chicago location provides support to the Production team, driving and supporting key initiatives to improve performance throughout the plant. This is a full-time role on 1st shift, which operates from 7:00am – 3:30pm Monday through Friday with some Saturdays.

**APPLY ONLINE:** <https://www.treehousefoods.com/careers/default.aspx>



**Roosevelt University** offers the benefits of a unique, transformational, private education experience in a world class city. Our low tuition makes us one of the top choices for private schools in the Midwest. We are committed to Roosevelt's founding mission, expanding inclusivity, diversity and access. It is the bedrock of our culture—and it is the right thing to do.

## **Open Positions**

- Sr Desktop Support Tech
- Graphic Designer
- Administrative Clerk, Office of Financial Aid
- Production Coordinator, Auditorium Theater
- Assistant Athletic Trainer
- Payroll & Human Resources Manager
- Front of House Manager, Auditorium Theater
- & More

**APPLY ONLINE:** <https://jobs.roosevelt.edu/>



**Koch Foods** is proud to be one of the largest poultry processors in the United States. Overcoming the unique challenges in this fast-moving industry has forged our character; Our entrepreneurial spirit is unmatched. We are optimistic about the future and will continue to invest in capabilities that support our customers' needs. In 1985, Koch Foods began as a single-room chicken deboning and cutting operation with 13 employees. We've grown to become one of the leading poultry processors in the U.S., but the core of who we are remains unchanged: a knowledgeable, reliable, and service-oriented team.

## **Open Positions**

- Prepared Plant Team Member (General Labor)
  - Responsible for processing parts through the different stages on a production line.
  - Work cooperatively with a team to ensure a smooth production process, while promoting a safe work environment.
- Maintenance Technician
  - Work with a team to ensure equipment is operational.
  - Perform daily preventative and predictive maintenance on equipment.
  - Record and document maintenance performed.
- Processing & Debone Plant Team Members
  - Responsible for processing parts through the different stages on a production line.
  - Working with knives and scissors will be a requirement for certain positions on the production line.
  - Work cooperatively with a team to ensure a smooth production process, while promoting a safe work environment.

**APPLY ONLINE:** <https://myjobs.adp.com/kochfoods/cx>



**At Berry,** we are committed to our mission of ‘Always Advancing to Protect What’s Important.’ With \$13 billion in revenue, we are a leading global supplier of a broad range of innovative nonwoven, flexible, and rigid products used every day within consumer and industrial end markets. We operate over 290 manufacturing facilities worldwide, on six continents, and employ over 48,000 individuals.

Are you looking for an inclusive organization with a fast-paced environment? We work with many of the world’s leading brands to bring them value-added protection solutions. We foster an environment of team players who embrace our strong ties to the communities in which we work and serve. Become part of a place where your work is valued. Join our growing team today.

### **Open Positions (ALSIP, IL)**

- Material Handler
- Maintenance Technician
- Machine Operator
- Packer Trainer
- CDL Switcher/Forklift Operator
- Packer/Inspector
- & More

**APPLY ONLINE:** <https://berryglobal.dejobs.org/alsip/illinois/usa/jobs/>



# TOY DRIVE



**So that the kids can enjoy the spirit of the Holidays.**

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**THE KINDNESS CAMPAIGN**  
703 E 75th St Chicago, IL 60619

SHOP & SHIP ONLINE

AMAZON: <https://tinyurl.com/2024tkctoydrive1>

TARGET: <https://tinyurl.com/2024tkctoydrive2>

INQUIRIES: [contact@kindnesseveryday.org](mailto:contact@kindnesseveryday.org)



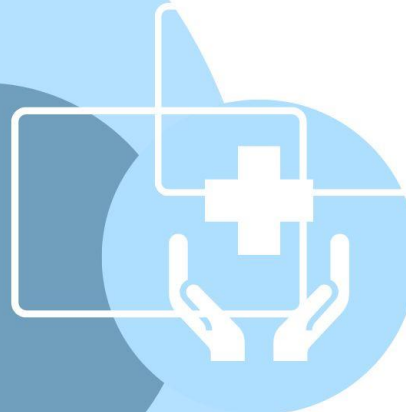


# 2024 VACCINE CLINIC

FLU  
COVID-19  
& MORE

Saturday  
November 23rd

10:00am - 1:00pm  
The Kindness Campaign  
703 E 75th St  
Chicago, IL 60619



Get Vaccinations &  
Health Information

For more information:  
[contact@kindnesseveryday.org](mailto:contact@kindnesseveryday.org)  
or 773 855 9199





# 75TH STREET FRESH FOODS MARKET

A SHOPPER'S CHOICE EXPERIENCE

THURSDAYS IN  
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12PM  
UNTIL THE FOOD IS GONE

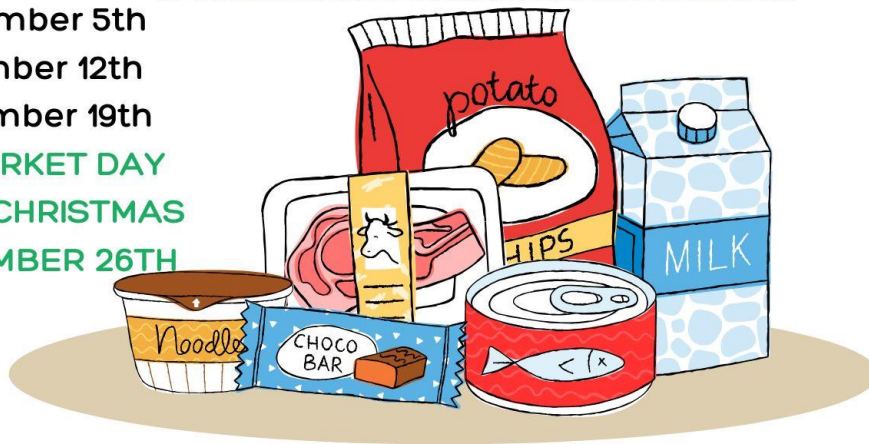
PLEASE DO NOT ARRIVE BEFORE 11:00AM

December 5th

December 12th

December 19th


NO MARKET DAY  
AFTER CHRISTMAS  
- DECEMBER 26TH



**PLEASE BRING  
YOUR OWN BAGS!**

No ID, Income,  
Residency, Citizenship or  
Language Requirements!

**THE KINDNESS CAMPAIGN**

 703 E. 75th Street  
Chicago, IL 60619

For More Info: <http://www.kindnesseveryday.org>  [contact@kindnesseveryday.org](mailto:contact@kindnesseveryday.org)